BlissPoint Consulting, LLC: Capability Statement

Industrial-organizational psychology and human-capital consulting for federal agencies and prime contractors. DRAFT: owner to confirm bracketed items.

CORE COMPETENCIES

- **Selection assessment and validation.** Content- and criterion-related validation studies under the Uniform Guidelines (29 CFR part 1607); test, structured interview and rating-scale development.
- **Job analysis for federal occupations.** Task/KSA and competency job analysis mapped to OPM job series; competency models and leveling frameworks.
- **Adverse impact and AI hiring audits.** Four-fifths and statistical-significance analysis of traditional and AI-based selection tools; AI hiring governance reviews.
- **Pay equity.** Regression-based pay equity studies under the Equal Pay Act and Title VII; pay-band design.
- **Workforce planning and skills taxonomies.** Skills-based hiring support, workforce and succession planning, climate and engagement surveys.
- **Training and veteran transition.** Supervisor training, instructional design, and military-to-civilian career translation program support.

DIFFERENTIATORS

- Led by an industrial-organizational psychology consultant (M.Sc.) with 20+ years of consulting practice.
- Graduate faculty: Graduate Studies Professor, Talent Insights and Workforce Metrics, Brandeis University (February 2026–present).
- Findings built to legal and professional standards (Uniform Guidelines, SIOP Principles, APA/AERA/NCME Standards), in plain language.
- Backed by the affiliated company's own analytics software, so analysis and tooling come from one team.

EXPERIENCE (STATED TRUTHFULLY)

- Commercial: 20+ years of I-O psychology consulting and analytics for private-sector employers [owner confirm: add 2-3 real engagements with scope, year, outcome].
- Academic: Graduate Studies Professor, Talent Insights and Workforce Metrics, Brandeis University, February 2026–present.
- Software: Org Viewer, Insight Studio and Occupation Atlas, live at blisspointanalytics.com.
- Federal past performance: none claimed. [Owner: add only if real.]

COMPANY DATA

Company	BlissPoint Consulting, LLC
UEI	TDVKCS113K48
CAGE	18XZ3
SAM.gov	Active registration [owner confirm expiration]
NAICS (owner confirm vs SAM)	541612 (primary), 541611, 541690, 611430
PSC (suggested)	R499, R408, U008, B5xx special-studies code (all to verify)
Certifications	Veteran-Owned Small Business (VOSB), SAM self-certified. No minority, SDB or 8(a) status claimed.
Principal	Anthony L. Hammock, M.Sc., Principal | (316) 749-8715 | anthony.hammock@outlook.com | Mailing: BlissPoint Consulting, 500 Westover Dr # 31009, Sanford, NC 27330
Affiliated company	BlissPoint Global Solutions, LLC (UEI S8EHHZJHQYD7, CAGE 191N9): analytics software and custom development.

Affiliated companies under common principal Anthony L. Hammock, M.Sc. NAICS/PSC are suggestions: confirm against each SAM registration and the current GSA PSC Manual (acquisition.gov/psc-manual).